



MAHAVITARAN

GAD/O&M/F.No.119

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, **Mumbai – 400 019.**

ADMINISTRATIVE CIRCULAR NO. 238 DATE 24 / 07 / 2009

Sub : Extending the benefit of grant of one advance increment to the employees who possess the Post Graduate qualification.

Read: Administrative Circular No.182 dated 13/10/2008.

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One advance increment is granted to directly recruited employees who have acquired Post Graduation Degree course prior to their joining in the Company where the minimum qualification for the said post has been specified as Graduation vide Adm. Circular No.182 dated 13/10/2008. The issue regarding extending this benefit to the Post Graduate Degree holder employees who have joined the erstwhile MSEB and now in the Company prior to 16/09/2008 was under consideration some time in the past.

2. Now, the Managing Director in consultation with Director(Finance), Director(Operations) and Director(Projects) has accorded approval to grant one advance increment to the employees of the Company who acquired the Post Graduate qualification prior to their joining the Company before 16/09/2008.

3. However, such employees are entitled to one advance increment w.e.f. 16/09/2008 only, even if the Post Graduate qualification is acquired by them prior to 16/09/2008.

4. The cadres and respective courses i.e. Post Graduate Degrees for the purpose of granting one advance increment shall be the same as mentioned under Para-2 of the Adm. Circular No.182 dated 13/10/2008.

5. The benefit of one advance increment shall be granted only once in the entire service period.

6. The other terms and conditions mentioned in Adm. Circular No.182 dated 13/10/2008 shall remain unchanged.

7. This Administrative Circular is also available on Company's website i.e. www.mahadiscom.in.


(S.V. Patil)

Chief General Manager(P)

To

All as per mailing list of MSEDCL